

## Environment Policy

At Heathcoat Fabrics Limited (HFL) we proactively work to integrate environmental considerations into the procurement, development, manufacture and finishing of our woven and knitted fabrics. Careful consideration is applied to key resource use such as energy, water, chemistry and natural resources. HFL understands that everyone has a responsibility to the environment that is instrumental to the sustainable future of our business.

Specifically, HFL will:

- Develop business objectives and targets that will help us maintain compliance, achieve continual improvement in environmental performance and prevent pollution.
- Assess environmental performance and ensure that all current and future activities, products and services are carried out with regard to the environment.
- Include environmental considerations such as energy, water, waste and raw material use in all major investment decisions.
- Communicate our policy, objectives and targets to staff, contractors, suppliers and customers to raise environmental awareness of activities and products as well as engaging in partnerships wherever possible to extend our environmental commitment with stakeholders.
- Provide appropriate environmental training, awareness briefings and notifications to staff and contractors working on behalf of HFL to ensure that our environmental goals are achieved.
- Evaluate, monitor and control the interactions with the environment as a result of our operations through the use of risk assessments, audits and system & procedural improvements aimed at improving environmental performance.
- Ensure availability of information and resource needed to fulfil compliance obligations, objectives and targets.
- Monitor and review our environmental progress and performance through board meetings and ongoing management review.
- Comply with applicable legislation, company policies and other requirements to which we subscribe and, where practicable, seek to achieve a level of environmental performance and best practice over and above the regulatory and legislative requirements.

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### Heathcoat Fabrics Limited

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Registered in England No. 450787 Registered Office as above.

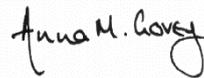
The Environmental Policy, its associated documents and procedures are issued under the authority of the Managing Director and implementation is mandatory on all persons having an impact on the environmental performance of HFL.

### Key objectives for 2020-2023

- Greener innovative processing and chemistry
- Sustainable water use and conservation
- Packaging, journey of minimisation, re-use and recycled content
- Carbon action



**C G Harvie**  
Managing Director



**A M Govey**  
QHSE Director



**V E Pelaou**  
Environment Manager

October 2020

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